



## ***Buddha's Light International Association Young Adult Division Constitution***

### **I. Organization Information**

1. The name for the organization is Buddha's Light International Association, Young Adult Division or BLIA-YAD.
2. The address of BLIA-YAD is the address of BLIA World Headquarters, which is currently at 1409 N. Walnut Grove Avenue, Rosemead, CA 91770, USA.

### **II. Objective**

1. Use Humanistic Buddhism to establish a direction in life for young people.
2. Cultivate leadership in young people through their experience of organizing a social group.
3. Expand young people's social life through encouraging their participation in activities.
4. Cultivate Buddhist beliefs through education.
5. Encourage young people to serve their communities to enrich the meaning and value of life.

### **III. Organizational Structure**

1. YAD belongs to BLIA World Headquarters (BLIA WHQ); the YAD is located at same place as the BLIA WHQ; the president of the BLIA-YAD is delegated by the president of BLIA WHQ.
2. The name for a BLIA-YAD's subdivision is Buddha's Light International Association, Young Adult Division, ○○ Subdivision, or BLIA-YAD, ○○ Subdivision.
3. When the number of subdivisions within a country or a region reaches over 30, these subdivisions can apply to establish "regional subdivisions". The name is Buddha's Light International Association, Young Adult Division, ○○ (country or region name) Regional Subdivisions, or BLIA-YAD ○○ (country or region name) Regional Subdivisions.
4. BLIA-YAD accepts applications from any Buddhist youth groups, schools, and social organizations, to establish a subdivision. A BLIA-YAD subdivision can be categorized by the age of the majority members of the subdivision: Teen subdivision for high school students; youth subdivision for college and university students, and young adults for those who are working already or have graduated from college or university.
5. Global, international, and inter-continental activities has to be organized by the BLIA-YAD, and co-organized by designated subdivision(s), with the affiliated BLIA-YAD Regional Subdivisions or BLIA headquarter.
6. Local BLIA chapters or headquarters should establish a dedicated unit or official to direct and coordinate the activities and staff elections of affiliated BLIA-YAD subdivision(s).
7. Detail rules and regulations of all levels of BLIA-YAD's subordinate organizations and units should be announced in other documents.

### **IV. Members**

1. Qualification
  - A. Must be a devout Buddhist who has taken the Triple Gem Refuge.
  - B. Must believe and agree to the concept of the Humanistic Buddhism of Venerable



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Master Hsing Yun.

C. Individuals of age 15 to 35 can apply to join.

### **2. Rights**

A. Members can participate in all activities and seminars organized by the BLIA-YAD.

B. Members can receive help in answering and solving difficulties and problems of self-improvement.

C. Members can submit and share activity experience with and from others.

D. Members can participate in Staff Training Program to enhance their abilities in project planning and leadership.

E. Members can participate in international activities organized by the BLIA-YAD to shorten the distance between subdivisions and encourage cultural exchange and expand social life.

### **3. Responsibilities**

A. Members must recognize and abide to the objectives and goals of the BLIA.

B. Members must abide to this document and protect the prestige of the BLIA-YAD.

C. Members must participate and promote the BLIA-YAD activities.

## **V. Staff Criteria**

1. Individuals willing to participate in the operation of the BLIA-YAD in any level must be an active member of BLIA-YAD, and successfully completed the training program within one or two years, before he or she can become an official staff member. In order to successfully complete the training program, individuals must complete the criteria outlined in BLIA-YAD Staff Criteria, which includes lectures, seminars at various levels, and mandatory participation in activities, for different levels.
2. Those who possess the above qualifications will receive a certificate from BLIA-YAD.

## **VI. Organization Funding**

1. Detail rules and regulations on group and individual membership fees, distribution, and usage, should be announced in other documents.
2. Every subdivision seeking to solicit donation from government office, private or public organization, or general public, should get approval from its affiliated BLIA headquarter or chapter prior to such action. All solicited donations have to be included in the annual financial report of the subdivision, and submitted to the subdivision's affiliated BLIA headquarter or chapter and the BLIA-YAD for review.

## **VII. Name, Logo, and Other Signs**

1. The logo of BLIA-YAD and its subdivisions is as following:



2. The names, logos, or modifications of logo, of the BLIA-YAD and its subordinate units



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are only to be used by certified subdivisions of the BLIA-YAD in activities that abide by the objective of the BLIA-YAD. Written authorization from the BLIA-YAD is required for other groups to use the names, logos, or modifications of logo, of the BLIA-YAD and its subordinate units.

### **VIII. Constitution Amendment Procedures**

1. This document must not violate any article in the BLIA Constitution.
2. Amendment of this document must be approved by the BLIA WHQ Board of Directors.
3. Amendment must abide to the principles of this document. BLIA WHQ Board of Directors must approve any addition or removal of clauses in this document.